

INCLUSION

Taskforce

Join the Inclusion Taskforce
by sending an email of interest to
juliette.olivares@live-dma.eu
by 30 May!

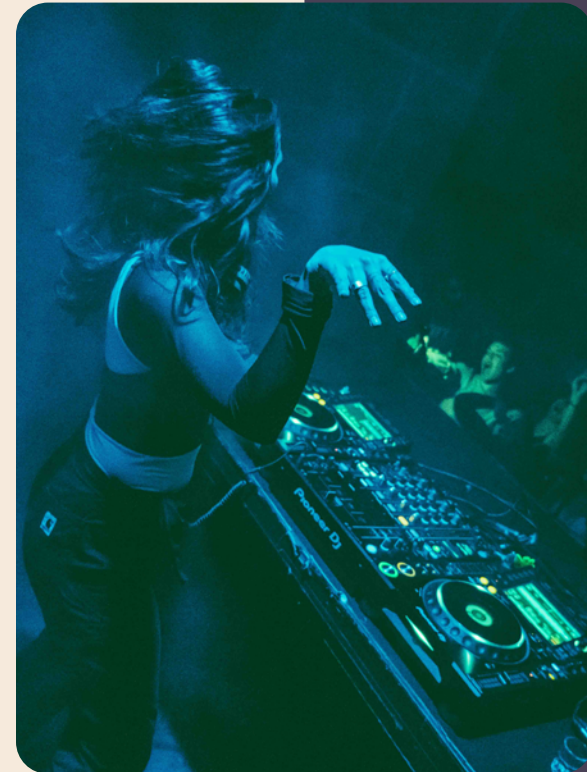
First Inclusion Taskforce meeting
will be on Wednesday 11 June
at 14:00 CET




What is the Inclusion taskforce?

At least twice a year, a group of volunteers from Live DMA's membership will meet (mainly online) to share progress and needs related to inclusion in live music. These people constitute the Inclusion Task Force and they pilot, with the coordination team, Live DMA's strategy on inclusion.

The Inclusion Task Force within Live DMA connects music venues, festivals, and initiatives focused on inclusion of marginalized groups, mental health, and well-being. Their work supports the broader network by identifying and disseminating good practices and strategies, which are added to the Resource Platform. The Task Force also guides Live DMA's inclusion strategy, ensuring it aligns with sector needs. When necessary, peer-learning activities are offered to enhance members' knowledge on specific topics.



La Flaca - Musicbox, Lisbon Portugal | © Filipa Aurélio



Why join the Inclusion Taskforce?

1

Influence the discussions on inclusion in the music sector at EU level: provide arguments for Creative Europe consultations, participate in Keychange project to push for meaningful change in the sector

2

Exchange, learn & inspire: Share your experiences in diversity, inclusion, and mental health through webinars, showcase your projects, and discover innovative approaches from peers across Europe.

3

Develop new tools and strategies for better inclusion at local, national or trans-national scale: ideas shared in the Task Force can scale across borders!

4

Join a committed and value-driven community: Join a network of like-minded professionals working towards fairer, more inclusive live music scenes. Share challenges, find solutions, and collaborate on future projects. You won't feel alone in this work anymore!

5

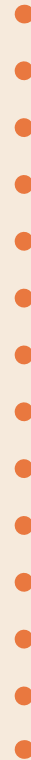
Get better visibility for your work towards better inclusion: your work will be showcased on Live DMA's platforms, boosting the recognition of your work at EU level

Workload requirements

Task Force members will actively contribute to the development of Live DMA's inclusion strategy by identifying sector needs, setting priorities, and shaping training and research initiatives. While their role is primarily advisory, they are supported by Live DMA's project officer, who facilitates meetings, coordinates operational tasks, and ensures the implementation of the group's chosen priorities.

Participation in the Task Force is voluntary and flexible, allowing members to engage at a level that suits their schedules and interests. While the minimum requirements are outlined below, additional involvement is always encouraged and welcomed!

Live DMA members can join the Task Force, as well as any other person appointed by a Live DMA member (your board members, someone working in a venue, club or festival...)



Attend at least **2 online meetings per year**

Identify & communicate needs **for concrete actions on inclusion, mental health, and well-being** at European level

Share with the group national initiatives on inclusion

Engage colleagues & members by **relaying relevant actions and opportunities**



Building on what we started

Ideas of what we could do together

The Inclusion Task Force will collectively shape its priorities, but here are some key initiatives we could undertake:

Conduct Research & Data Collection

Last year, we published a literature review on gender equality in the live music sector and facilitated discussions on data collection methodologies.

We could expand our studies to other topics!

Collect Best Practices & Strategies on Inclusion

We now have a collection of resources, best practices, and strategies to promote inclusion in live music venues, available on Live DMA's resource platform.

Let's continue collecting practical solutions towards a fairer and more inclusive sector!

Host Inclusion Lab Webinars & Workshops

In the past few years, we have organised seven online webinars and one in-person session covering gender equality, accessibility, anti-racism, mental health, and safer spaces in nightlife.

Let's continue to exchange, learn & inspire each other!

Expand the Scope of Inclusion Efforts

The Inclusion Lab was initially focused on gender equality but later broadened to include diversity, accessibility, and mental health, responding to the evolving needs of Live DMA members.

Let's think even more in terms of intersectionality!

Advocate for Inclusion Policies

We could collectively influence policy-makers and the cultural sector to foster more equality and inclusion

BRING YOUR OWN IDEAS, NEEDS & WISHES TO THE GROUP!



€8,000 to invest. How should we use it?

We have €8,000 to spend with the Inclusion Task Force—let's decide together how to make the biggest impact. How could this funding support your work at the national level? How can we strengthen inclusion across our EU network? Bring your ideas and shape the future of our initiatives.

We also have €8,000 set aside to bring the Task Force together at least once in the next four years. Want to meet more often? We can combine Inclusion Lab meetings with other Live DMA events, like the General Assembly, to make it happen.

Join the conversation and make these resources count!



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