



REAL BUDGET 2021 (in euros)

COSTS	real 2020	prev 2021-15june21	real 2021	PRODUCTS	real 2020	prev 2021-15june21	Real 2021
OVERALL COSTS	11681	12390	11684	MEMBERSHIPFEES	38650	35450	33650
Office rent	7162	7200	7085	Membership fees	33650	35450	33650
Phone and internet	556	600	504	Solidarity Fee	5000		
Head Office costs	521	770	484				
Equipment	1261	1400	865				
Supplies	151	300	646				
Membership fees	1057	1100	1034				
Insurance	112	120	114				
Depreciation	496	500	464				
Bank fees	364	400	488				
COMMUNICATION COSTS	2087	5420	4900	SUBSIDIES	137820	128816	136274
Diverse mediums	149	500	215	Creative Europe Network	137820	128816	128741
Press conferences - reception		800					
Webtools + website	349	750	2460	Employment Subsidies			2533
Video production		1200		COVID-19 SME Recovery fund			5000
Prints	1060	900	1277				
Advertisement	27	190	100				
Distribution	503	1080	848				
ACTIVITIES	5465	18962	15637	OTHER INCOMES	141	14556	120
Management meetings	3406	3562		Financial products	121		116
Board meetings	3005	3500		other products	21		4
Kick off - AG							
Survey meeting	401	62					
Partnerships	28	3000	1357				
Working Group / Final Forum	2031	12400	14280				
STAFF COSTS	143466	142050	133268	REBILLING			9056
Office staff	100541	114000	103091	Rebilling			9056
Salaries	77779		78753				
Employer & Social Taxes	22576		22867				
Other salaries costs	186		1472				
Survey publication	4800						
Survey coordination	19948	16050	14375				
Accounting	5251	5200	4904				
Audit	3300	3300	3300				
Graphism	7500	0					
Translation	200	1000	6630				
External speakers	1926	2500	968				
OTHER COSTS	2	0	10				
Exceptional costs	2						
Financial costs			10				
TOTAL COSTS	162701	178822	165499	TOTAL PRODUCTS	176612	178822	179100
Difference	13911	0	13601	loss			
TOTAL	176612	178822	179100	TOTAL	176612	178822	179100